

Meeting Minutes
Central Washington Public Utilities
UIP (Unified Insurance Program) Special Meeting
Thursday, May 14, 2015, at 9:00 a.m.
Conference Call

1. Roll call / introductions / additional agenda items:

The meeting was called to order at 9:05 a.m. by Chair Shannon. Those on the call were:

<u>PUD</u>	<u>Trustees</u>	<u>Alternate Trustees</u>	<u>Administrators</u>
Benton	Melina Wenner	Jody George	Jodie Moxley
Douglas	Barbara Davis		
Ferry	Marilee Kuehne		
Franklin	Carrie Locke	Sylvia Hubbard	
Grant	Darla Shannon	Annette Hernandez	Leah Knopp
Okanogan	Don Coppock	Katie Pfitzer	Cindy Lynn-Bartella
Pend Oreille	Paul Boxleitner		

2. Next EIAC Meeting –

Chair Shannon shared that Alliant would be joining the next EIAC meeting. It was decided to have the next meeting on June 8th at Douglas PUD. The committee will discuss the option of biometric screenings and the possibility of having a different vendor than Health Advocate. It was also decided that Trustees would meet after the EIAC meeting with Alliant and have an objective setting meeting.

3. Wellness Tracking with Change in Brokers –

Mercer will provide final reports for the wellness tracking even though their contract ends on May 31st. By June 11th Mercer will share preliminary reports with all activities through May 31st. By July 10th Mercer will forward the final preventive reports from Delta Dental and Premera (for vision only). Mercer will also share a final report from Health Advocate.

4. Wellness Activities for New Hires –

Chair Shannon asked what each utility is doing for their new hires to be able to receive the VEBA incentive since they will miss out on the actual event period. Some PUD's responded with their plan:

- Grant – Online videos
- Douglas – Premera's online health risk assessment
- Franklin – Premera's online health risk assessment and possibly modify the current activities
- Benton – Premera's online health risk assessment and possibly physicals
- Pend Oreille – Premera's online health risk assessment

5. Validation of Claims –

CliftonLarsonAllen is going to receive claims info from Premera and verify the top 5%. Connie Olson will reach out to the Trustees to verify names on the plan. Chair Shannon will put a process document together and provide it to the Trustees.

6. Timing of Medical RFP –

Alliant will need 2-3 weeks to get the RFP out. Interviews and discussion will require a couple more months. There was much discussion around the current provider and how selecting an alternate provider could cause plan/provider disruption, design changes, etc. It was noted that the Union will be kept in the loop during this process. All Trustees are in agreement that it is necessary to move forward with this RFP.

7. Service Agreement with Alliant –

Chair Shannon and Vice Chair Hubbard shared notes from their meeting they had with Alliant. Trustees reviewed the service agreement and went through several questions by different Trustees. Alliant is still adding rate increase language to include CPI-W. Chair Shannon confirmed that all options are included in the price of the contract. It was mentioned that as long as there is an equivalent claims advocate available then it should be okay. Trustees want to know if Alliant can negotiate a rate with Health Advocate closer to \$0.80 PMPM vs. \$2.50 PMPM. Chair Shannon asked for a motion to enter into a service agreement with Alliant.

- **Motion** was made by Trustee Davis and second by Trustee Boxleitner for the Chair/Vice Chair to enter into a written consent agreement with Alliant Benefits Consultant effective June 1, 2015; limited to CPI-W increase language that will be added to the agreement. Motion passed unanimously.

The meeting was adjourned at 10:12 a.m.

Approved by Trustees on July 22, 2015



Darla Shannon, Chair