COVID-19 TESTING AND TREATMENT AMENDMENT TO SELF-FUNDED MEDICAL PLANS

The Group's self-funded medical plan is hereby amended with the changes below. This amendment describes coverage details for COVID-19 testing and treatment for in-network and out-of-network providers and medical facilities.

The changes are as follows:

- The plan will waive the deductible and any copay or coinsurance required by your plan for the following services you receive between January 1, 2020 through October 1, 2020:
 - The COVID-19 test and diagnostic test panels for influenza A & B, norovirus and other
 coronaviruses, and respiratory syncytial virus (RSV), when any of this testing is determined to be
 medically necessary by your health care provider and is billed with a COVID-19-related diagnosis
 code.
 - All covered inpatient and outpatient services by in-network and out-of-network providers for the treatment of COVID-19. This includes only covered medical drugs provided on an inpatient basis and not prescription drugs filled by a pharmacy.

All other provisions of your plan remain unchanged. This amendment forms a part of your benefit booklet. Please keep this amendment with your booklet.

By: Meum Conard Date: 4/30/2020

Its: Melina Conover, UIP Chair

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