

**REGULAR MEETING
OF PUBLIC UTILITY DISTRICT NO. 2 OF GRANT COUNTY**

September 8, 2020

The Commission of Public Utility District No. 2 of Grant County, Washington, convened at 9:00 a.m. via Microsoft Teams Meeting / +1 509-703-5291 Conference ID: 678 050 #6 with the following Commissioners present: Tom Flint, President; Larry Schaapman, Vice-President; Judy Wilson, Secretary; Dale Walker, Commissioner; and Nelson Cox, Commissioner.

The Commission convened to review vouchers and correspondence.

The Commission recessed at 9:03 a.m.

The Commission resumed at 9:50 a.m.

Voucher payments were reviewed.

A round table discussion was held regarding the following topics: appreciation was noted to Grant PUD staff for significant efforts displayed in response to recent storm and fire related outages; Pay It Forward donation made by Sabey Data Centers in lieu of conservation refund to purchase seventy-five chrome books for local school children; final execution of Morgan Stanley pooling agreement; Employee Appreciation Virtual Event scheduled for September 24; and announcement of John Hairston being named interim BPA Administrator.

Julie Pyper, Senior Manager of PMO, and David Klinkenberg, Project Manager, provided an overview of proposed change orders related to Contract No. 430-08470 with Volt Workforce Solutions and Contract No. 130-09724 with Quanta Electric Power Construction for the Design Build 2 project.

Tom Dresser, Fish & Wildlife Manager, presented the Fish & Wildlife Report.

John Mertlich, Senior Manager of FP&A, and Lisa Stites, Senior Financial Analyst, presented the Strategic Plan Dashboard Review.

Trade Association / committee reports were reviewed.

The Commission recessed at 11:48 a.m.

The Commission resumed at 1:00 p.m.

Correspondence was received from Debra Doebler, Moses Lake, Washington, noting appreciation to the Commission for the time allowed to express public comment presented at the August 25 board meeting.

Consent agenda motion was made Mr. Walker and seconded by Mr. Cox to approve the following consent agenda items:

Payment Number	104739	through	105087	\$5,513,478.87
Payroll Direct Deposit	164149	through	164866	\$1,870,608.42
Payroll Tax and Garnishments	20200827A	through	20200827B	\$786,395.58

Meeting minutes of August 25, 2020.

After consideration, the above consent agenda items were approved by unanimous vote of the Commission and signatures were affirmed.

MOTION NO. 3338 IN SUPPORT OF GRANT PUD'S ORGANIZATIONAL HEALTH, EMPLOYEE DEVELOPMENT AND EMPLOYEE APPRECIATION EVENT

Recitals

1. A key objective of Grant PUD's Strategic Plan is Organizational Health and Employee Development;
2. Grant PUD is committed to recognizing the superior performance its employee body annually;
3. During the 2019-2020 period, Grant PUD has experienced superior outcomes as a direct result of its employees' collective efforts;
4. Since March 2020 the COVID-19 pandemic has created unprecedented challenges to Grant PUD's mission;
5. The response to the COVID-19 pandemic by Grant PUD 's employees has been extraordinary;
6. Taken altogether, 2020 warrants a significant Employee Appreciation event;
7. Providing a day with significant unstructured time for employees to recharge and engage in team building is valuable to the long-term health of GCPUD and its employees' morale; and
8. Due to health and safety precautions necessary to ensure Grant PUD's ability to provide its essential electric and fiber optic telecommunications services as well as protection of its employees, a unique virtual Employee Appreciation event is required.

Motion was made by Mr. Cox and seconded by Mrs. Wilson authorizing a virtual event on September 24, 2020 that will include, but not be limited to: virtual appreciation activities during the morning hours; unstructured time for the balance of the work day; award of a lunch stipend in-lieu of the normally Grant PUD provided meal; and, the payment of regular salary for all employees for the day of the Employee Appreciation event. Additionally, recognizing the continuous nature of our essential service businesses, we authorize one paid day of leave and equivalent meal stipend for each employee required to work in a General Manager / CEO designated Essential Operating Position on September 24, 2020. After consideration, the motion passed by unanimous vote of the Commission.

The Commissioners reviewed future agenda items.

The Commission calendar was reviewed.

Brett Lenz, Cultural Resources Manager, presented a Cultural Resources Program Report.

There being no further business to discuss, the September 8, 2020 meeting officially adjourned at 1:27 p.m.

ATTEST:

_____/s/
Judy Wilson, Secretary

_____/s/
Dale Walker, Commissioner

_____/s/
Tom Flint, President

_____/s/
Larry Schaapman, Vice President

_____/s/
Nelson Cox, Commissioner

